



LeadershipHub Training Institute

Lead Where You Are.
Grow Where You're Going.



A Message from Our CEO

LeadershipHub Training Institute (LTI) was founded on a simple belief: everyone has the potential to lead and the power to create change. We exist to unlock that potential through mentorship, coaching, and practical learning that prepares people to lead themselves, lead others, and lead with purpose.

We empower emerging leaders, equip working professionals, and partner with organizations to build stronger teams and more resilient communities. From leadership development to workforce readiness, our programs are designed to meet people where they are and help them grow where they're going.

Together with our supporters and partners, we are building access to opportunity, expanding pathways to success, and shaping a future where leadership is inclusive, impactful, and within reach for all.



“

Leadership is not a title—it's a choice to serve, to uplift, and to create a better tomorrow. We're here to walk that journey with you.

Dr. Jonni Redick

Dr. Jonni Redick

Co-Founder & CEO

LeadershipHub Training Institute





LEADERSHIPHUB
TRAINING INSTITUTE

Who We Are.

LeadershipHub Training Institute (LTI) is a people-centered nonprofit dedicated to unlocking human potential and building stronger communities through mentorship, coaching, and leadership development.

We partner with individuals, organizations, and community leaders to cultivate confidence, strengthen skills, and create pathways to meaningful growth and opportunity.

**We lead with purpose. We grow together.
We build stronger futures—together.**



People-Centered

We put people first—listening, understanding, and designing programs that meet real needs.



Practical Learning

We deliver hands-on training and real-world tools that inspire action and drive results.



Growth-Focused

We cultivate confidence, strengthen leadership, and empower individuals and organizations to thrive.



Community-Driven

We collaborate across sectors to expand opportunity and build stronger communities.



Why We Exist.

Too many individuals face barriers to opportunity—limited access to mentorship, skill-building, and leadership pathways. Organizations struggle to develop future-ready leaders. Communities need champions who can inspire change and drive impact.

That's why LeadershipHub Training Institute exists.

We address the gaps that hold people and communities back.



Unequal Access to Opportunity

Many talented individuals lack the resources, mentorship, and networks to move forward.



Leadership Gaps

Organizations and communities often lack strong leadership pipelines and support systems.



Changing Workforce Demands

The workforce is evolving—skills, agility, and adaptability are essential to succeed.



Confidence, Skills & Support Matter

With the right tools, encouragement, and guidance, people and organizations can achieve more.



When we invest in people and leadership, we invest in stronger communities and a better tomorrow."

See the Need. Be the Change.
LeadershipHub Training Institute





LEADERSHIPHUB
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Mission, Vision & Values.

Our purpose. Our future. Our promise.



OUR MISSION

LeadershipHub Training Institute (LTI) is a nonprofit organization dedicated to empowering individuals and organizations through mentoring, coaching, leadership development, workforce readiness, and strategic growth that transforms lives and strengthens communities.



OUR VISION

We envision a thriving network where individuals from all walks of life come together to share knowledge, strengthen leadership skills, and drive meaningful progress. By fostering innovation, mentorship, and opportunity, we help individuals unlock their full potential and create lasting impact in their workplaces and communities.

OUR VALUES



Equity



Integrity



Growth



Collaboration



Impact



The LTI Ecosystem.

Six integrated pathways. One shared purpose: unlocking potential, building leadership, and creating lasting impact.





Who We Serve.

We meet people where they are.

Leadership looks different at every stage of life and across every sector. We tailor our programs, mentoring, and resources to meet diverse learners and organizations right where they are—and help them grow into where they're going.



Emerging Adults

Transitioning Age Youth (TAY) and college students building confidence, leadership skills, and clarity about their future.



Working Adults

Individuals seeking growth, new opportunities, and stronger leadership in their careers and communities.



Emerging Leaders

Rising leaders developing core competencies, influence, and the confidence to lead teams and initiatives.



Established Professionals

Seasoned professionals looking to expand impact, lead change, and leave a lasting legacy.



Businesses

Companies investing in their talent to strengthen leadership, improve performance, and build resilient teams.



Nonprofits

Organizations building capacity, developing leaders, and maximizing their mission-driven impact.



Community Partners & Funders

Partners and funders working together to expand access, create opportunity, and drive meaningful, sustainable change.



Mentoring & Coaching.

Personal support. Powerful growth.

Our mentoring and coaching programs are a signature offering at LeadershipHub Training Institute. We provide individualized support to help people gain clarity, build skills, and take bold steps toward their goals.



One-to-One Support

Personalized guidance from experienced mentors and coaches who listen, understand, and invest in your success.



Goal Setting

Clarify your vision, set actionable goals, and create a plan that turns your aspirations into achievable milestones.



Accountability

Stay on track with regular check-ins, encouragement, and accountability that keeps you moving forward.



Confidence Building

Strengthen self-awareness, leadership mindset, and communication skills to lead with confidence and purpose.



Career Navigation

Navigate transitions, explore new opportunities, and make empowered decisions about your future.

Our 3-Step Mentoring Pathway



1

CONNECT

Build a trusted relationship and discover what matters most.



2

GROW

Develop skills, gain insight, and take consistent action.



3

ADVANCE

Achieve your goals and expand your impact in your career and community.

“

My mentor didn't just help me set goals—she helped me believe I could achieve them. Through LTI, I found direction, confidence, and a community that truly cares.

— LTI Mentee



LEADERSHIPHUB
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Leadership Development Training.

Build the Mindset. Strengthen the Skills. Lead with Purpose.

Our leadership development programs equip individuals and organizations with the tools to lead with confidence, clarity, and impact. Through workshops, cohorts, and tailored learning experiences, we help you grow yourself—and grow others.



Effective Communication

Strengthen your ability to listen, speak, and influence with clarity and authenticity.



Leadership Presence

Develop confidence, credibility, and the ability to inspire and motivate others.



Team Effectiveness

Build trust, collaboration, and accountability to drive stronger results together.



Leading with Emotional Intelligence

Build self-awareness, empathy, and the ability to lead effectively with people-centered understanding.



Decision-Making

Sharpen your judgment and make confident, values-aligned decisions.



Strategic Thinking

Think ahead, see the big picture, and turn insight into action.



For Individuals. For Teams. For Organizations.

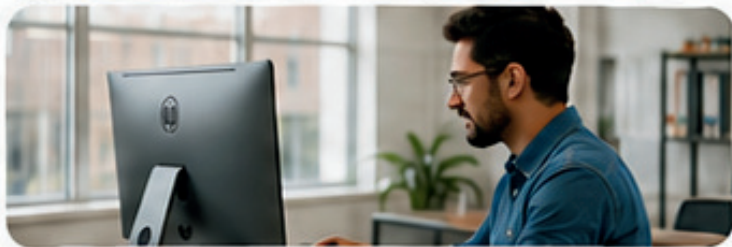
From emerging leaders to executive teams, our training is customized to meet you where you are—and take you further.



Workforce Skill Acquisition.

Practical Skills. Real Opportunities. Lasting Impact.

We provide job-ready training and career advancement tools that help individuals build confidence, improve performance, and open doors to new opportunities.



Resume Development

Create a strong, professional resume that highlights your skills and achievements.



Interview Preparation

Build confidence and learn strategies to succeed in any interview.



Workplace Communication

Communicate clearly, collaborate effectively, and build strong relationships.



Professionalism & Etiquette

Develop the mindset and habits that create trust and credibility on the job.



Digital Fluency

Gain essential digital skills to work smarter in today's modern workplace.



Problem-Solving

Strengthen critical thinking and find solutions that drive results.

From Confidence to Career Growth



Build Confidence

Believe in your potential.



Gain Skills

Learn practical tools and strategies.



Take Action

Apply what you learn with purpose.



Advance Your Career

Unlock new opportunities.



Create Impact

Succeed for yourself and others.





LEADERSHIPHUB
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Strategic Career Planning

Your Path. Your Purpose. Your Future.

We help individuals clarify their direction, build confidence, and create a practical plan to achieve their career and leadership goals.

1 SELF-ASSESSMENT

Discover your strengths, values, and interests through guided reflection and tools.

3 SKILL BUILDING

Build in-demand skills and leadership competencies through training and practice.

5 NEXT-STEP PLANNING

Create a clear action plan and take intentional steps toward your goals.

2 GOAL SETTING

Define meaningful short- and long-term career and leadership goals.

4 NETWORKING

Connect with mentors, peers, and professionals to expand opportunities and gain insight.



With the right plan and support, you can move forward with purpose and position yourself for greater impact.

Tailored Organizational Programs

Custom Training. Strategic Support. Lasting Impact.

We partner with organizations to design and deliver solutions that strengthen leadership, build capacity, and drive mission-aligned results.



OUR PROGRAM OFFERINGS



Executive Coaching

One-on-one coaching for leaders and executive directors to enhance leadership effectiveness, decision-making, and emotional intelligence.



Customized Cohorts

Cohort-based learning experiences tailored to your organization's goals, challenges, and leadership pipeline.



We become a true partner in your mission—invested in your people, your purpose, and your impact.





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Professional Development for Leadership Teams.

Stronger leaders. Aligned teams. Greater impact.

LeadershipHub Training Institute partners with both nonprofits and for-profit organizations to strengthen the leadership capabilities of supervisors, managers, and teams. Our practical, interactive programs build the skills and habits that drive accountability, improve communication, and create cultures where people and performance thrive.



OUR LEADERSHIP SOLUTIONS



Customized Team Training

Interactive workshops on communication, accountability, conflict resolution, and culture-building tailored to your organization's goals.



Supervisor & Manager Development

Equip leaders with practical tools for delegation, feedback, coaching, and management, driving performance conversations.



Team Alignment & Collaboration

Strengthen trust, clarify roles, and improve cross-functional collaboration to drive results and innovation.



Leadership Habits That Stick

Build consistent daily habits that foster ownership, follow-through, and a continuous improvement mindset.



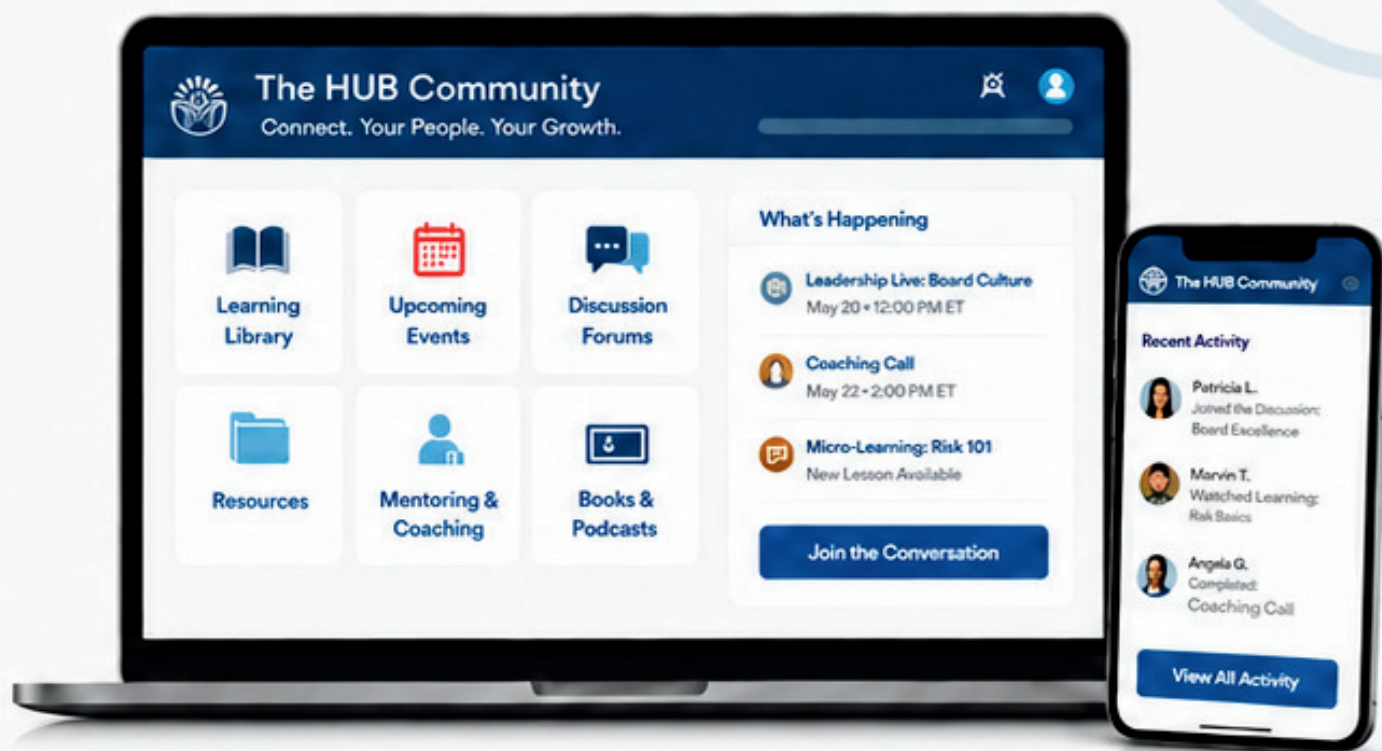
Invest in your people today. Build a leadership culture that outperforms tomorrow.



The HUB Virtual Community

Connect. Learn. Share. Grow—Together. —

The HUB Virtual Community is our exclusive online membership space where leaders and changemakers come together to learn, connect, and accelerate impact.



— Your Membership Benefits —



On-Demand Learning Opportunities

Access courses, workshops, and tools anytime, anywhere.



Coaching Calls

Join live group coaching and Q&A sessions.



Networking

Connect with leaders and peers who get it.



Resource Sharing

Templates, guides, toolkits, and best



Continuous Support

Real conversations. Real solutions. Real impact.



You don't have to lead alone.

The HUB is your community. Your support system. Your next step forward.



Join The HUB Today!

Scan to learn more and become a member.



Data, Need, Impact & Partnership Opportunities.

Our communities are ready to lead. LTI helps unlock potential and power progress.



THE NEED

Leaders are everywhere.
Opportunities are not.

Far too many individuals—especially from underrepresented communities—lack access to leadership training, mentorship, and professional development opportunities.



THE IMPACT

Stronger leaders.
Stronger communities.

LTI develops confident, capable leaders who create ripple effects of positive change in workplaces, organizations, and neighborhoods.



THE OPPORTUNITY

Invest in people.
Multiply the impact.

Partnerships with LTI help build a sustainable pipeline of leaders and create measurable, long-term community outcomes.

OUR IMPACT AT A GLANCE



Over 500+
Leaders Trained or
Leaders Served

Growing a pipeline of leaders who are empowered, equipped, and ready to lead with purpose.

RESEARCH INSIGHTS: WHY LEADERSHIP DEVELOPMENT MATTERS



1. LEADERSHIP GAPS

Organizations continue to face leadership pipelines and succession challenges.



2. WORKFORCE READINESS

Employers increasingly need communication, adaptability, digital fluency, and problem-solving skills.



3. RESILIENCE & RETENTION

Coaching, support, and development strengthen engagement, resilience, and employee retention.



4. IMPACT

Leadership development helps individuals, teams, and communities create stronger outcomes and long-term change.



LET'S BUILD WHAT'S NEXT—TOGETHER.
Partner. Invest. Empower. Lead.

Ready to Partner?

Contact us today to start a conversation.



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Lead Where You Are. Grow Where You're Going.

Together, we lead brighter futures.



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SCAN TO CONNECT

Learn more. Get involved.
Make an impact.